

# The Secret of Teams: What Great Teams Know and Do

Mark Miller



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Teams are critical to the success of every organization. Departmental, interdepartmental, cross-functional, ad hoc, task-specific—teams do everything from planning the office party to setting the annual budget to establishing performance goals.

But what separates the teams that really deliver from the ones that simply spin their wheels? What is the secret of high-performance teams?

As he did in *The Secret*, Mark Miller uses a compelling business fable to reveal profound yet easily grasped truths that can dramatically transform any organization. Debbie Brewster, the heroine of *The Secret*, has been promoted and is now struggling with taking her new team to the next level. Her old mentor, Jeff Brown, the company's CEO, sends her out to find the secret of teams. On her journey she learns from three very different teams—the Special Forces, NASCAR, and a local restaurant.

Debbie and her team discover the three elements that all successful teams have in common. But that's just the beginning. The devil is in the details, as the story of Debbie's efforts to actually implement the three elements shows. You'll learn how to change entrenched ways of thinking and acting, what you have to do to optimize each of the three elements of a successful team, how to measure your progress, and more.

Creating high-performance teams does more than just give your organization a competitive advantage. It can be a performance multiplier that significantly improves results while honoring and developing people. It may be the ultimate win-win-win that your organization is seeking.



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A lot of people always spent all their free time to vacation or maybe go to the outside with them family or their friend. Do you realize? Many a lot of people spent that they free time just watching TV, as well as playing video games all day long. If you wish to try to find a new activity honestly, that is look different you can read a book. It is really fun for you. If you enjoy the book that you read you can spent all day every day to reading a book. The book The Secret of Teams: What Great Teams Know and Do it is rather good to read. There are a lot of people that recommended this book. They were enjoying reading this book. When you did not have enough space to bring this book you can buy typically the e-book. You can m0ore effortlessly to read this book through your smart phone. The price is not to cover but this book possesses high quality.

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